

NOTIFICATION

22/08/2016

Ragging is strictly prohibited inside and outside the college campus. The Anti-Ragging Committee constituted for this purpose by the constituent institutes is empowered to take an immediate action against any untoward incident and counsel the fresher students.

Ragging & sexual harassment are now defined as an act that violates or is perceived to violate an individual's dignity. It has ruined countless innocent lives and careers.

Following persons are hereby nominated as the member of the '**Anti-Ragging & Prevention of Sexual Harassment Cell**'

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Miss Nidhi Kumari - Student

The college strictly follows the guidelines on ragging issued by the Honourable Supreme Court of India.

As per the Supreme Court of India:

"Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, or handling with rudeness any other student, in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student."

Hence keeping the above guidelines at priority, the members of the committee is authorised to the necessary measures.

Principal

NOTICE

22/08/2016

This is to notify that a meeting of Anti – Ragging Committee will be held on 27/08/2016 at the IQAC Room from 3.00 P.M Sharp.

You are requested to attend the meeting and do the needful as per agenda given below :

AGENDA:

- 1. The function and duties of the cell.**
- 2. Guidelines of Hon’ble Supreme Court.**
- 3. Miscellaneous by permission of chair.**

Members :

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Miss Nidhi Kumari - Student

Report the decision taken in the meeting to undersigned.

Principal

MEETING

27/08/2016

Today on 27/08/2016 a meeting of Anti-Ragging & Prevention of Sexual harassment cell was held at IQAC room to discuss following agenda:

The meeting was presided over by Dr. Pankaj Kumar Chaudhary.

AGENDA:

1. **The function and duties of the cell.**
2. **Guidelines of Hon'ble Supreme Court.**
3. **Miscellaneous by permission of chair.**

Members present:

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Miss Nidhi Kumari - Student

First of all the notification and the Notice served to the members issued by the Hon'ble Principal Read out by Dr. Ritu Kumari

The members with help of the office staffs brought all concerned notices and direction given by the university including the orders of the Hon'ble Supreme Court.

AGENDA 1

The members after perusal of the concerned documents and directions, unanimously resolved that

A. RAGGING IS NOT ALLOWED IN ANY MANNER AT THE COLLEGE CAMPUS OR IT'S STAKEHOLDERS.

B. Ragging & sexual harassment are now defined as an act that violets or is perceived to violate an individual's dignity. It has ruined countless innocent lives and careers, hence both are strictly not allowed

C. The following strategies are maintained in our college to prohibit ragging & sexual harassment : -

- a) The college ensures that all employees understand the policies & procedures for dealing with harassment.

- b) Actions are taken to eliminate discriminatory jokes, posters, graffiti, e-mails, whatsapp. Facebook posts and photos at the work site.
- c) The college takes sufficient measures to identify the harasser immediately and warns that his/her action is of offensive nature.
- d) Any victim may complain in writing to the Principal or to 'Prevention against sexual harassment cell' which would be kept confidential.

AGENDA 2

Members perused the decisions of Hon'ble Supreme Court with regard to the Ragging and its hazards on higher education intuitions and their directions there off , and finally opined that :

- i. The members of the cell will keep regular updates of the direction and instructions given by UGC, University, and Government in curbing the menace of Ragging and sexual harassment, if any.
- ii. The members agrees themselves that to become regularly updated with the above mentioned direction a computer versed member is required in the committee/ cell to get ourselves with latest updates. Hence a request in this regard to the principal be made with this agenda and resolution to nominate any such person / employee who is computer versed.

AGENDA 3

By permission of chair

- i. The members feel that there shall be a complete and thorough monitoring of the activities of any such offender/ stakeholders who does offences which comes in the definition and purview of offence, a CCTV circuit watch is required in the campus.
- ii. The members will request the college administration to install CCTV cameras at important points of activities and movements of students and any stakeholders inside the college.

With vote of thanks to the chair, meeting concluded.

Chairperson

27/08/2016

NOTICE

21/04/2017

This is to notify that a meeting of Anti – Ragging Committee will be held on 26/04/2017 at the IQAC Room from 3.00 P.M Sharp.

You are requested to attend the meeting and do the needful as per agenda given below :

AGENDA:

- 1. Confirmation of the agenda and minutes of last meeting.**
- 2. Measures for prohibition of ragging at the college level.**
- 3. Miscellaneous by permission of chair.**

Members:

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Miss Nidhi Kumari - Student

Report the decision taken in the meeting to undersigned.

Principal

MEETING

26/04/2017

Today on 26/04/2017 a meeting of Anti-Ragging & Prevention of Sexual harassment cell was held at IQAC room to discuss following agenda :
The meeting was presided over by Dr. Anandi Kumar.

AGENDA:

1. Confirmation of the agenda and minutes of last meeting.
2. Measures for prohibition of ragging at the college level.
3. Miscellaneous by permission of chair.

Members present:

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Miss Nidhi Kumari - Student

Agenda 1

The minutes of last meeting held on 27/08/2016 read and discussed and the members feel happy to learn that an anti ragging squad is functioning in college campus. The minutes of last meeting passed unanimously.

Agenda 2

The members unanimously taken the following decisions and Measures for prohibition of ragging and sexual harassment at the college level:

- i) A round the clock vigil against ragging in the college and canteen premises, in order to prevent ragging in the college after the classes are over, shall be ensured by the institution.
- ii) It shall be the responsibility of the parents/guardians of fresher's to promptly bring any instance of ragging to the notice of the Head of the Institution.
- iii) A vigilant anti – ragging squad to be constituted of following members :
 - Dr. Ritu Kumari
 - Sri Anand Mohan
 - Sri Umesh Kumar
- iv) Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- v) The number of anti-ragging squad and members to be displayed at prominent places and to be printed in the brochure.

Agenda 3

Miscellaneous, by the permission of chair:

- a) The members unanimously decided to print all slogans and information of this regard on flex boards and will install at important places inside the college.
- b) The same also to be printed on the brochure of the college.
- c) The members are happy with the progress of the cell as there is no cases or issues happened so far, members are in opinion that there must be regular counseling and vigilant watch so that awareness will float to everyone hence it is decided to conduct class wise canvassing and counseling for this purpose will be done at the next week.

The meeting conclude with vote of thanks to the chair.

CHAIPERSON

26/04/2017

NOTIFICATION

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NOTICE

22/08/2017

A new teacher Mr. Anish Bharti has joined who was student of BHU, the members of the existing committee felt that he should contribute better , hence this ‘Anti-Ragging & Prevention of Sexual Harassment Cell’ is hereby reconstituted through this notification.

Following are the members of the ‘Anti-Ragging & Prevention of Sexual Harassment Cell’

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Mr. Anish Bharti Asst. Professor, Dept. of Economics
4. Miss Nidhi Kumari - Student

This is to notify that a meeting of Anti – Ragging Committee will be held on 29/08/2017 at the IQAC Room from 3.00 P.M Sharp.

You are requested to attend the meeting and do the needful as per agenda given below :

AGENDA:

1. Confirmation of the agenda and minutes of last meeting.
2. Letter issued to the college by University on direction of UGC.
3. Miscellaneous by permission of chair.

Members:

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Mr. Anish Bharti Asst. Professor, Dept. of Economics
4. Miss Nidhi Kumari - Student

Report the decision taken in the meeting to undersigned.

Principal

MEETING

29/08/2017

Today on 29/08/2017 a meeting of Anti-Ragging & Prevention of Sexual harassment cell was held at IQAC room to discuss following agenda:
The meeting was presided over by Dr. Anandi Kumar.

AGENDA:

1. Confirmation of the agenda and minutes of last meeting.
2. Letter issued to the college by University on direction of UGC.
3. Miscellaneous by permission of chair.

Members present:

1. Dr. Anandi Kumar - Head, Dept. of Political Science
2. Dr. Ritu Kumari - Head, Dept of Economics
3. Mr. Anish Bharti Asst. Professor, Dept. of Economics
4. Miss Nidhi Kumari - Student clerk

Agenda 1

The minutes of last meeting held on 26/04/2017 read and discussed and the members feel happy to learn that 8 CCTV to be installed in college campus ,

The minutes of last meeting passed unanimously.

Agenda 2

A letter was issued to the college through university which was sent to all vice-chancellor by the UGC mentioning

“Prevention prohibition and redressal of sexual harassment of women employees and students in higher educational institutions” regulation 2015 published in gazette of India.

The members read out the letter, discussed the instruction of UGC and the direction mentioned therein.

- a) The members opined that there should be regular counseling and canvassing of this instruction to all classrooms and at start of each session especially to newer students.
- b) A declaration letter has to be taken as affidavit which is suggested in the instructions of UGC, from each students regarding anti – ragging & prevention of Sexual harassment.

Agenda 3

Miscellaneous, by the permission of chair

- a) Members are in opinion that there should no gathering at one place, it is observed that at canteen area and at the entrance gate some of the unusual gathering noticed, the anti-ragging squad has to look into the matter and ensure the compliances and implantation of the regulations.
- b) Mr. Prashant informed that two of the cameras out of sixteen, is not functioning properly, when enquired it was found out-focused , hence it is decided to call the technician and correct it immediately.
- c) Members feel satisfactory relief about the progress and work of the previous vigilant anti – ragging squad, from which one member is retired, hence it is reconstituted and following are the member of the SQUAD
 - Dr. Ritu Kumari
 - Sri Anand Mohan
 - Sri Umesh Kumar

The meeting concluded with vote of thanks.

CHAIRPERSON

29/08/2017